

Mountain High Resort

P.O. Box 3010 - 24510 State Hwy 2
 Wrightwood, CA 92397
 Human Resource Phone - 760.316.7822
 Human Resource Fax - 760.316.7895



2009.2010 EMPLOYMENT APPLICATION

PLEASE PRINT

An Equal Opportunity Employer

Date: _____		Name: _____ (_____)		
	<i>Last</i>	<i>First (Legal)</i>	<i>MI</i>	<i>Nickname</i>
Physical Address: _____		<i>Address</i>	<i>City</i>	<i>State</i> <i>Zip</i>
Mailing Address: _____		<i>Address</i>	<i>City</i>	<i>State</i> <i>Zip</i>
E-mail Address: _____				
Cell Phone: () _____		Home Phone: () _____		

I am applying for:

- Full Time Year Round
- Seasonal (I can work less than 28 hours per week)
- Seasonal (I can work more than 28 hours per week)

Positions or Department I am applying for, in order of preference:

1) _____ 2) _____

I am able to work:	<input type="checkbox"/> Days	<input type="checkbox"/> Nights	<input type="checkbox"/> Weekends	<input type="checkbox"/> Holidays			
Days & Hours Available	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.	Sun.
From							
To							

Start and end dates, as well as hours of work, are subject to weather conditions and levels of operation may vary. I understand that ALL SEASONAL positions terminate no later than the end of the current winter season.

_____ (Initial) I have read the following information on overtime laws during the winter season in the ski industry & understand them:
 Mountain High Resort is a seasonal business and is governed by overtime laws unique to the ski industry (IWC 10-2001, 3-K). During the winter season, all hourly (non-exempt) employees are paid overtime for all hours worked in excess of 10 hours in a regular workday, and 48 hours in a regular workweek. Salaried (exempt) employees are exempt from overtime pay requirements of the law and are expected to work a 6-day workweek during the winter season. Off-season overtime is paid to hourly employees after an 8-hour workday or a 40-hour workweek. All overtime paid for hours worked over a regular workday or workweek is governed by state overtime laws, and followed by Mountain High Resort.

Are you at least 18 years old? (Some positions at the resort require a minimum working age) YES NO

Are you bilingual? (Voluntary) If yes, in which languages: _____ / _____ / _____

Skiing or snowboarding ability: None Beginner Intermediate Advanced Expert

If hired, would you have a reliable means of transportation to and from work?..... YES NO

Do you have a VALID California Driver License? (Some positions require this information)..... YES NO

Are you a former Mountain High employee?..... YES NO

If YES, under what name(s)? _____ Dates? _____

Department(s)? _____ Manager(s)? _____

Education, Training, and Experience:

High School:	Location:	Graduate? <input type="checkbox"/> YES <input type="checkbox"/> NO	Course of Study:
College:	Location:	Graduate? <input type="checkbox"/> YES <input type="checkbox"/> NO	Degree/Course of Study:
Vocational:	Location:	Graduate? <input type="checkbox"/> YES <input type="checkbox"/> NO	Degree/Course of Study:

Do you have any other experience, certificates, training, qualifications or skills, which you believe make you especially suited for the position you are interested in?..... YES NO

If yes, explain: _____

Are you currently employed?..... YES NO

If YES, may we contact your current employer?..... YES NO

Employment History:

List below present and past employment. You must complete this section even if attaching a resume.

Employer:	Dates of Employment:	Wage:
Address:		
Phone: ()		
Type of Business:	Position and Duties:	
Your Supervisor's Name and Title:	Reason for Leaving:	

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Address:		
Phone: ()		
Type of Business:	Position and Duties:	
Your Supervisor's Name and Title:	Reason for Leaving:	

References:

List below two persons not related to you who have knowledge of your personal character, or your work performance within the last three years:

1) _____
First Name *Last Name* *Telephone Number*

City and State *Number of Years Acquainted*

2) _____
First Name *Last Name* *Telephone Number*

City and State *Number of Years Acquainted*

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? YES NO

Misdemeanor convictions for marijuana-related offenses that are more than two years old need not be listed.)

If YES, state nature of the crime(s), when and where convicted, and disposition of the case:

Felony? _____

Misdemeanor? _____

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodations?..... YES NO

If NO, describe the functions that cannot be performed:

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants or employees to perform essential functions. Hire may be subject to a pre-employment, post-offer medical screening questionnaire and/or passing a job-related medical examination and/or skill and agility tests.)

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country?..... YES NO

Referred to Mountain High by:

I'm a former Employee (my information is listed on page 1 of this application)

Walk-in or Guest at the Resort

Mountain High Website

Job Fair or Job Fair Flyer
Where was it located:

Internet Ad
Which one:

Newspaper Ad
Which one:

Employee of Mountain High
Their name and relationship:

Name *Relationship*

Friend or Relative
Their name and relationship:

Name *Relationship*

My initials and signature below certify that I have read, understood and agree to the following:

Please Read Carefully, Initial Each Paragraph and Sign Below:

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize Mountain High Resort to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to Mountain High Resort any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Mountain High Resort, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and Mountain High Resort. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or Mountain High Resort, and that no promises or representations contrary to the foregoing are binding on Mountain High Resort. Mountain High Resort is not bound by any oral or implied statement, promises or assurances of specific wages made by any manager, supervisor or director that are not reaffirmed in writing by the President/CEO of Mountain High Resort.

_____ If I am hired, and a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) is conducted by internal personnel employed by Mountain High Resort, I understand that I am entitled to copies of any such public records unless I mark the check box below. If I am not hired as a result of the information obtained, I am entitled to a copy of any such records even though I have checked the box below.

I waive receipt of a copy of any public record described in the paragraph above.

_____ I, on behalf of myself and/or as the parent or legal guardian of the minor child identified herein, further understand and agree that Mountain High Resort may require the applicant to submit to a drug and/or alcohol screen after employment as a result of reasonable suspicion or a work related injury or accident. I, on behalf of myself and/or as the parent or legal guardian of the minor child identified herein, agree to hold harmless Mountain High Resort Associates, LLC, its parent company, owners, officers, directors, managers, agents, employees and other land owners from any and all liability on account of, or in any way resulting from, the drug and/alcohol screening.

_____ I understand if hired that all Mountain High Resort employees are required to comply with the company's zero tolerance drug and alcohol, workplace violence and harassment policies as stated in Company Handbook.

Date *Applicant's Signature*

Date *Parent or Legal Guardian's Signature (if applicant under 18)*